

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only  Head Free Read The INSTRUCTIONS CAREFUL  READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.			
1. File Number U. MASI 2nd TIME FILER	2. Fiscal Year Covered From:			
NEVER RECEIVED THIS TAG.	1 / 1 / 2005 Through: 72 / 31 / 2005			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name CHARLES 5 DECKER	Name IRON WORKERS LOCAL 396			
	Labor Organization File Number 019470			
-P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Rcom Number, if any			
Street 2500 59 THI STREET	Street 2500 59TH/ STAFET			
City ST. Louis	City ST. Cours			
State MISSOUR   ZIP Code + 4 63/10	State MISSOURI ZIP Code + 4 63110			
5. Position in labor organization.  PRESIDENT / BUSINESS AGENT				
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):				
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			

A. Held an interest in, engaged in transactions (including loans) with monetary value from an employer whose employees your organi	, or derived income or other economic benefit of zation represents or is actively seeking to represent.				
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.				
Name					
Trade Name, if any:	<b>-</b>				
P.O. Box, Bldg., Room No., if any					
	7.b. Amount.				
Street					
City					
State ZIP Code + 4					
Cianatura					

Signature

15. Signature and verification. The undersigned declares, under penalty of Penjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Date

Telephone Number

Name of Person Filling CHARLES J. DECKER		File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.						
8. Name and address of Business (including trade name, if any).  Name GROMP HEACTH PLAN  Trade Name, if any: G. H. P.  P.O. Box, Bidg., Room No., if any  Street /// Corporate Office DRIVE  City ST. Louis  State MISSOUR ( ZIP Code + 4 6 3 0 45	9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer	otion				
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	11.a. Nature of such deal  MISC. LUNCI,  KHALL REGION  TOURNAMEN  11.b. Approximate dollar val  12.a. Nature of interest he  GROUP HEAL  HMO PROW  MEMBERS.	Leons  AL HOSP. GoLF  To the of such dealing.  Id or income received.	L.			
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money		\$10,890,810.77.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	14.a. Nature of payment.	•				
City  State ZIP Code + 4  13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.					